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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

Katrina DEWAR

Serial No.: 09/878,245

Art Unit: 2161

Filed: June 12, 2001

For: COMPUTER-IMPLEMENTED SYSTEM  
FOR HUMAN RESOURCES  
MANAGEMENT

Date: January 26, 2004

INFORMATION DISCLOSURE STATEMENTCommissioner of Patents  
Washington, D.C. 20231

Sir:

In accordance with the provisions of 37 C.F.R. 1.56 and 37 C.F.R. 1.97-1.99,  
 it is requested that the references listed on the attached Form PTO-1449 be made of  
 record in the above-identified application.

The Commissioner is hereby authorized to charge fees which may be required  
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 duplicate copy of this sheet is enclosed.

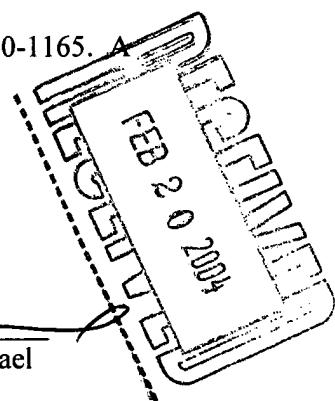
Respectfully submitted,

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Substitute for form 1449A/PTO				<i>Complete if Known</i>	
<b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>  <i>(use as many sheets as necessary)</i>				Application Number	09/878,245
				Filing Date	June 12, 2001
				First Named Inventor	Katrina L. DEWAR
				Art Unit	2161
				Examiner Name	
Sheet	1	of	2	Attorney Docket Number	T3491-908130

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This collection of information is required by 37 CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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Substitute for form 1449B/PTO		<b>Complete if Known</b>	
<b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b> <i>(use as many sheets as necessary)</i>		Application Number	09/878,245
		Filing Date	June 12, 2001
		First Named Inventor	Katrina DEWAR
		Art Unit	2161
		Examiner Name	
Sheet	2	of	2
		Attorney Docket Number	T3491-908130

JAN 26 2004

Examiner Signature		Date Considered	
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**EXAMINER:** Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not

**1** Applicant's unique citation designation number (optional). **2** Applicant is to place a check mark here if English language Translation is attached.

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